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## EMS Instructor Part-Time

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To apply, email the following to [HR@GoRescue.com](mailto:HR@GoRescue.com):

- Resume / CV
- Statement of why you think you'd be the best hire for this position
- Copy of Current Alabama Driver's License
- Copy of current ADPH Office of EMS certification / licensure
- Copy of current NREMT certification / licensure
- Copy of current AHA BLS Instructor certification
- Copy of high school diploma
- Copy of any college diploma
- Copy of one (or more) of the following:
  - Level 1 National Association of Emergency Medical Services Educators
  - Department of Transportation Instructor Course
  - Alabama Fire College Instructor Course
  - Department of Defense Instructor Course
  - AHA Core Instructor Course

For questions, please contact:

Pierson Paddock, NRP  
EMS Academy Coordinator  
[EMS@GoRescue.com](mailto:EMS@GoRescue.com)  
(205) 728-2097

Lynda Ratliff, BS  
HR Director  
[HR@GoRescue.com](mailto:HR@GoRescue.com)  
(205) 545-8616

## **Mission**

To empower and equip people with lifesaving solutions by making their experience easy, engaging, and effective.

## **Vision**

Deliver exceptional lifesaving solutions.

## **CORE Values**

Honor God  
Excellence in service  
Balanced living  
Stewardship through accountability

## **Motto**

Lifesaving Made Easy <sup>™</sup>

## Position Objective

### Job Description

The EMS Instructor plays an integral role in delivering our EMS Academy Courses at GoRescue Brands, LLC. The EMS Instructor is a part-time position that facilitates hands-on classroom learning and ensures students are engaged in high-quality EMS education, skills labs, and clinical rotations that meet and exceed state, national, and program standards. This position is for the EMT program.

### Qualifications

The ideal candidate **must** have the following:

- Deeply passionate about fulfilling the mission, vision, and values of company as well as eager to train the next generation of EMS professionals
- At least three (3) years of EMS patient care experience
- Current certification and license by the State of Alabama as an EMT, AEMT, or Paramedic
- Current certification by NREMT
- Current AHA BLS Instructor certification
- Certification from an EMS Instructor Course (at least one of the following):
  - Level 1 National Association of Emergency Medical Services Educators or Department of Transportation Instructor Course
  - Alabama Fire College Instructor Course
  - Department of Defense Instructor Course
  - AHA Core Instructor Course
- High school diploma • Current Alabama Driver's License
- Background in teaching, coaching, educating, or training (highly preferred)
- Excellent communication and presentation skills, including ability to effectively operate technology, training equipment, and other classroom / EMS equipment
- Must be able to effectively teach and administer all aspects of EMT program curriculum, including didactic, skills, labs, and evaluations
- Must be able to teach for extended periods of time with regularly scheduled 12- hour teaching days while maintaining an engaging learning environment

The ideal candidate **should** have the following:

- Associates degree or higher (preferred) • Experience teaching EMT curriculum (highly preferred)

## **Duties & Responsibilities**

- Honor our company mission, vision, and core values
- Deliver high-quality EMT Academy courses (EMT program) at our Training Center in Homewood, AL
- Ensure program standards and schedule are successfully fulfilled each day
- Ensure all students receive curriculum training that meets and exceeds state, national, and program standards
- Recruit new EMS Academy students into GoRescue's EMT program – Referral Incentives offered
- Ensure a safe learning environment for all students
- Complete all required course paperwork within required timelines
- Assist and complete special projects as assigned
- Attend continuing education, professional development, company training, meetings and events as assigned
- Mentor other instructors and be a brand ambassador
- Maintain all assigned equipment and supplies in excellent working order
- Communicate effectively with the EMS Academy Program Coordinator, company leadership, team members, clients, students, and stakeholders

## **Reporting**

The EMS Instructor reports directly to the EMS Academy Coordinator. There are no subordinates to this position.

## **Work Schedule**

The EMS Instructor will complete all work assignments at the GoRescue EMS Academy Training Center in Birmingham, AL, during assigned hours. EMS Instructors will arrive at least thirty (30) minutes prior to the course start time to ensure all equipment, technology, facilities, and materials are prepared for course delivery. Work schedules may vary, but are typically as follows:

- 8AM-6PM M-F and 8AM-8PM Saturdays, during the Accelerated 18-Day EMT Program
- 5PM-9:30PM M-F, and 8AM-8PM Saturdays/Sundays during the Accelerated 8-week EMT Program
- Instructor Development / Preparation Hours – as assigned EMS Instructors may be assigned as needed and agreed upon by the EMS Academy Coordinator. These assignments may be scheduled around the instructor's employment, including rotating shifts at public safety agencies, etc.

## **Goals**

Attainment of these three (3) objectives are foundational to this position:

- Successfully teach all EMS students to achieve 100% pass rate
- Ensure program standards and objectives are fulfilled daily

- Passion for our mission, vision, and CORE values

### **Compensation**

The positional compensation plan is as a W-2 HOURLY EMPLOYEE as follows:

- Competitive hourly compensation:
  - EMS Grade 1, Step 3 = \$30/hr (for instructors with NRP certification).
- \$25 per teaching day meal allowance for 12-hour teaching assignments, \$15 per teaching day for less than 12-hour teaching assignments - reimbursed
- Referral Incentive paid for new student referrals into the program

### **Benefits (effective immediately)**

- Paid initial in-service training / orientation at HQ
- Company-issued computer / iPad / equipment / supplies
- Company-paid hotels and airfare for approved travel (instructor development)
- Professional development opportunities
- Training and certification on all disciplines / instructor with AHA, ARC, and HSI
- Company-issued AED and bleeding control kit
- Company-issued uniforms / apparel
- Company-provided Professional and General Liability Insurance
- Company-provided Workers Compensation Insurance
- 100% of equipment issued by company
- Annual Christmas Party
- Annual GoRescue Team Retreat
- Unlimited FREE snacks and drinks at our Training Centers and HQ
- Flexible scheduling based on the needs of the company